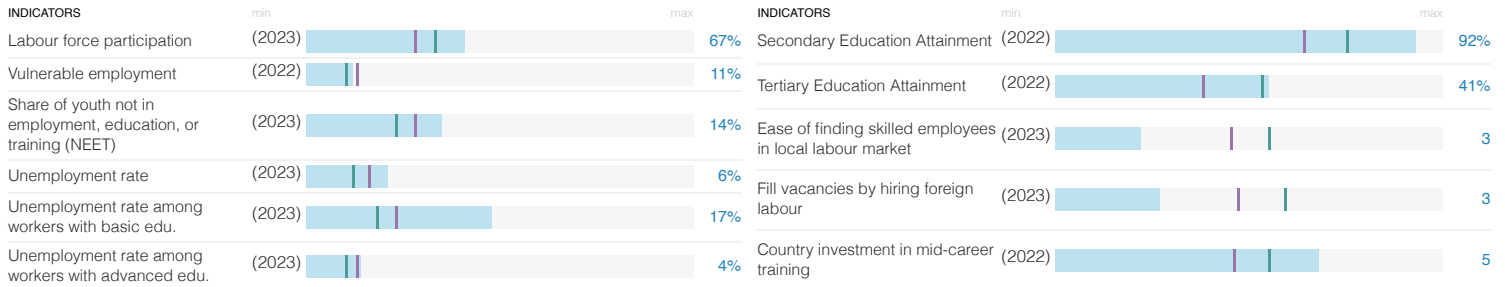


# Lithuania

2.2

## Contextual indicators

Regional average | Income Group average



## Jobs and Skills outlook

14% | Global 22%

### Labour-market churn

Five-year structural labour-force churn

35% | Global 39%

### Skill disruption

Shares of core skills which will change

79% | Global 83%

### Organizations with DEI priorities

Share of organizations with DEI priorities

95% | Global 88%

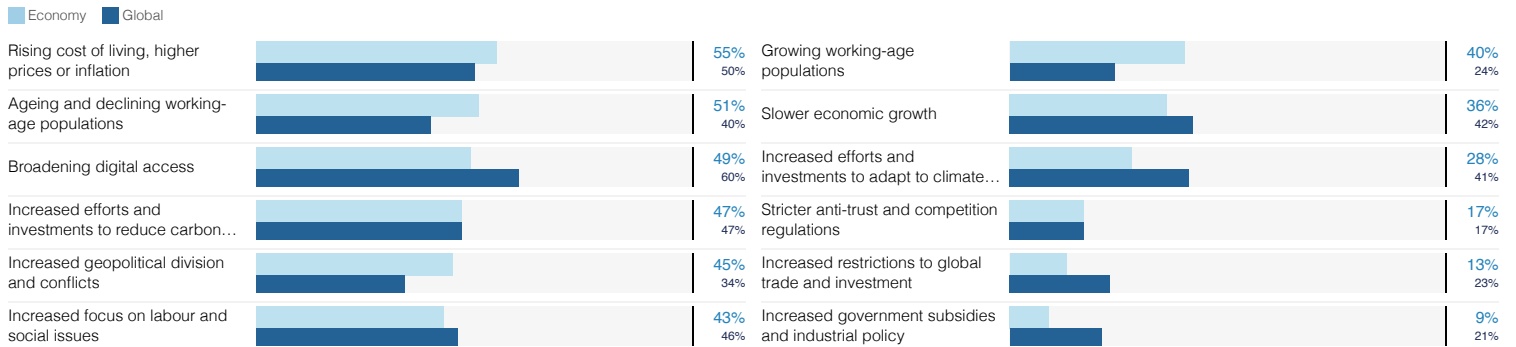
### AI exposure

Share of organizations running AI programmes

## Trend outlook

### Macrotrends driving business transformation

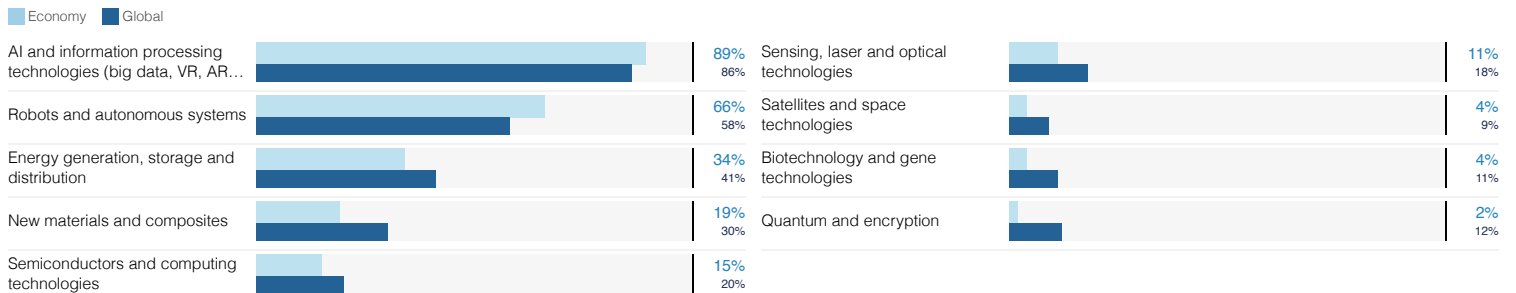
Share of organizations surveyed that identified this trend as likely to drive transformation in their organization



## Technology trends

### Technology trends driving business transformation

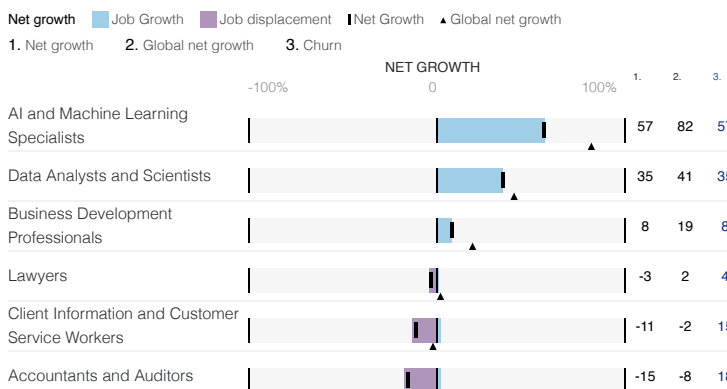
Share of organizations surveyed that identify the technology trend as likely to drive business transformation



## Jobs outlook

### Key roles for business transformation

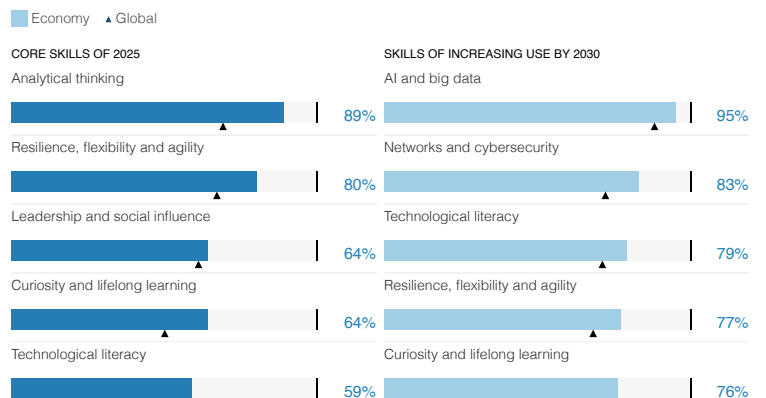
Roles most selected by organizations surveyed, ordered by net role growth, and their net growth and structural churn (percent)



## Skill outlook

### Skills of increasing use by 2030

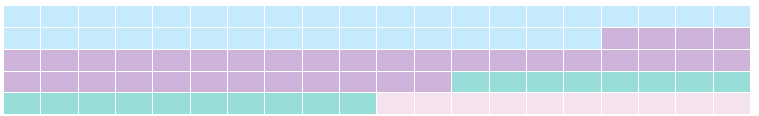
Skills of the most increase in use by 2030



# Lithuania

2.2

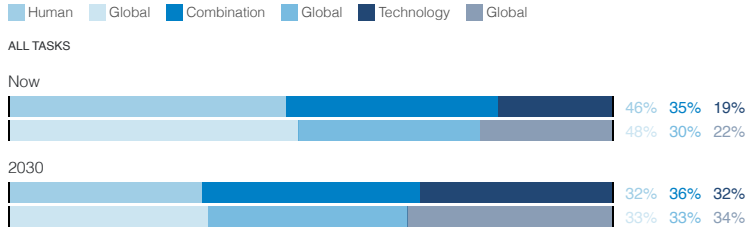
## Upskilling and reskilling outlook



## Human-machine frontier

### Human-machine frontier

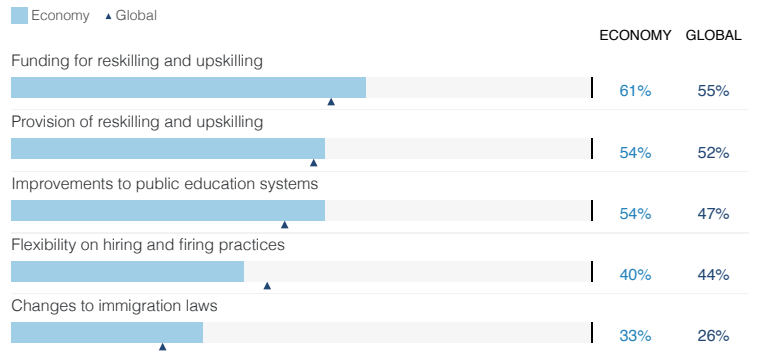
% of tasks completed by predominantly people, predominantly technology, or a combination of both



## Public policy

### Public policies to improve talent availability

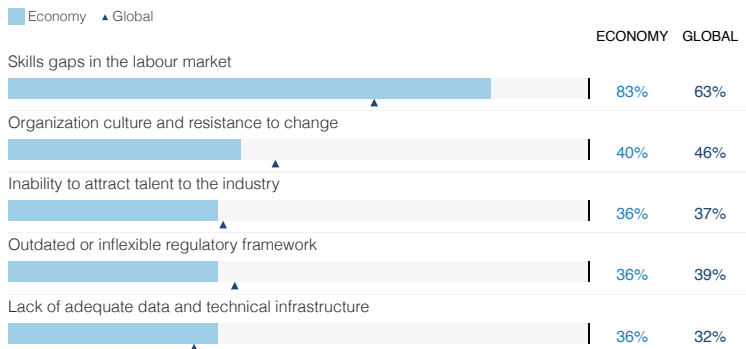
Share of respondents who agree that the particular public policy has the greatest potential to increase the talent availability



## Key barriers for business transformation

### Transformation barriers

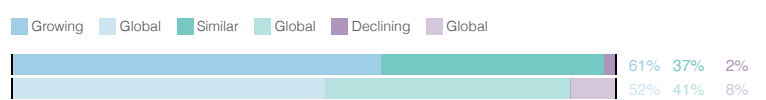
Share of organisations surveyed expecting the barriers will hinder their organisation transformation



## Wage outlook

### Wage trends

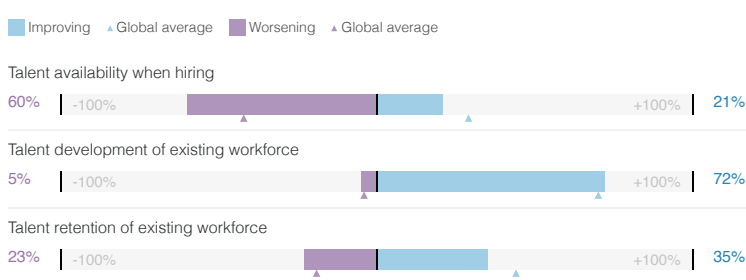
Share of organizations projecting the share of wages and other forms of workers' compensation as percentage of the company's total revenues



## Talent availability outlook

### Talent trend

Share of respondents who expect their talent availability to improve or worsen in five years



## DEI Actions

Share of employers surveyed planning to implement the diversity, equity and inclusion measure



## AI Strategy

Share of employers surveyed planning to implement the stated strategy in response to AI's increasing capability and prevalence

